COLLEGE EXPECTATIONS

At Somerset College, all staff are encouraged and rewarded by working in a positive environment that features:

1. Professional and personal security through no transfer possibility
2. A pleasant and aesthetic campus
3. Modern facilities and equipment
4. A supportive and collaborative focus
5. An approach to work life that focuses on well-being
6. Students who are committed to their improvement in all areas
7. Parents who have made a conscious sacrifice to support a Somerset education
8. An articulate vision about the value of an independent Somerset education
9. A transparent and equitable approach to conditions
10. Support for individual and corporate development
11. A responsive and supportive Board and College Leadership Team
12. A focus on learning, not behaviour management

In accepting a position at the College, individuals are expected to:

1. Know the focus and detail of their position
2. Commit themselves to the betterment of the College, the students and themselves
3. Respect the vision and authority of the Board and the College Leadership Team
4. Understand and respect corporate confidentiality
5. Give and accept feedback in a constructive and positive manner

The College values employees who:

1. Work diligently for the organisation
2. Value the contribution of those who have gone before them and those with whom they now work.
3. Are flexible, patient and generous
4. Commit to personal and professional improvement
5. Place the welfare and outcomes of students ahead of their own needs
6. Respect diversity of role, responsibility and service
7. Achieve goals without unnecessary fanfare or attention
8. See the positive opportunities in every situation
9. Are grateful for the efforts of others
10. Aim to leave Somerset a better place.